

Head Coach (m/f/d)

The German Rowing Association (DRV) is looking to fill the full-time position of Head Coach starting from January 1, 2025. The position is limited initially until December 31, 2026.

Responsibilities:

As Head Coach, you will have the overall responsibility for the planning, execution, management, and monitoring of the training of all squad athletes, through to participation in international competition. Together with the sports director, you are responsible for the management of strategic processes in the high performance environment and control the competitive sport development of several disciplines groups and oversee the age group development.

The key tasks include:

- Further development and implementation of the current structural plan
- Managing the discipline coaches in the area of training and competition processes in coordination with the sports director
- Advising the discipline and national coaches
- Developing conceptual development steps for the disciplines in collaboration with the Coaches' Council
- Overall planning and coordination of the collaboration between federation coaches and supporting staff, as well as relevant club coaches
- Overall content management and realization of the training process at the federal bases (BSP) in cooperation with the federal base managers and discipline coaches
- Overall responsibility for creating cross-disciplinary and discipline-specific analyses
- Defining and coordinating the overall squad composition, including monitoring performance development
- Overall responsibility for creating framework training plans
- Responsibility for the content of scientific issues within the "WVL" (scientific network system of high performance sports) together with the lead science coordinator
- Participation in the training and further education of elite sports coaches
- Reviewing and further developing the basic training methodology concept and a unified training concept (TMGK)
- Implementing central performance data documentation
- Creating regular analyses and reports

Requirements:

- Completed university degree, ideally in sports science or sports management and/or a diploma coach in the sport or an internationally comparable degree or, if applicable, outstanding professional experience
- Several years of management/leadership experience in national or international association work
- Several years of professional experience as a coach in the field of high-performance rowing with successes at world title competitions
- Experience from practical activities in key functions of the elite sports structure
- Knowledge and experience in competitive sport from junior to world-class level, strong social and communication skills
- Very good knowledge of common MS Office applications and electronic communication tools
- Excellent verbal and written expression skills. Knowledge of the German language is desired or must be acquired in the short term, possibly with the support of the DRV
- Very good English skills, both spoken and written

Please submit your detailed application, including your salary expectations, exclusively via email to mario.woldt@rudern.de by August 31, 2024.